

# International seminar in Chile, 28th-29th of June



**SÖDERTÖRNS TINGSRÄTT**  
SVERIGES DOMSTOLAR

# The beginning

We established a special working group which had the main responsibility for fulfilling our year as a pilot court for gender mainstreaming.



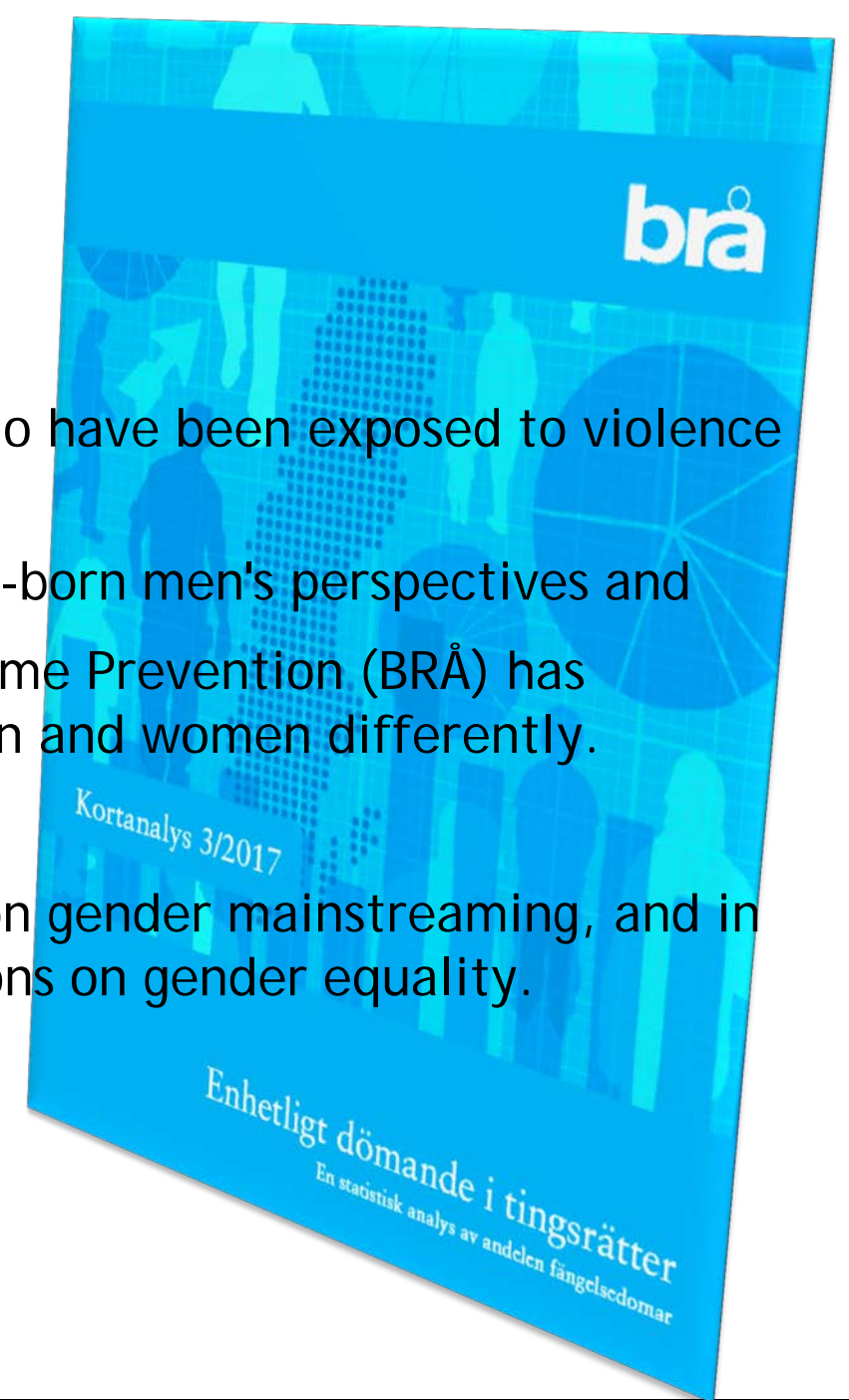
To achieve this, we started the pilot year by earmarking a whole work day to inform about the mission with gender mainstreaming and discuss the purpose of this mission with all employees at the district court.



# Skills-enhancing lectures

- a gender researcher,
- an umbrella organization for support groups for victims who have been exposed to violence in close relation,
- a researcher who has looked at custody cases from foreign-born men's perspectives and
- a representative from the Swedish National Council for Crime Prevention (BRÅ) has discussed with us if it may be that the courts sentence men and women differently.

Furthermore, all employees have undergone an e-education on gender mainstreaming, and in relation to that the employees participated in group discussions on gender equality.





# Input from external actors and experts



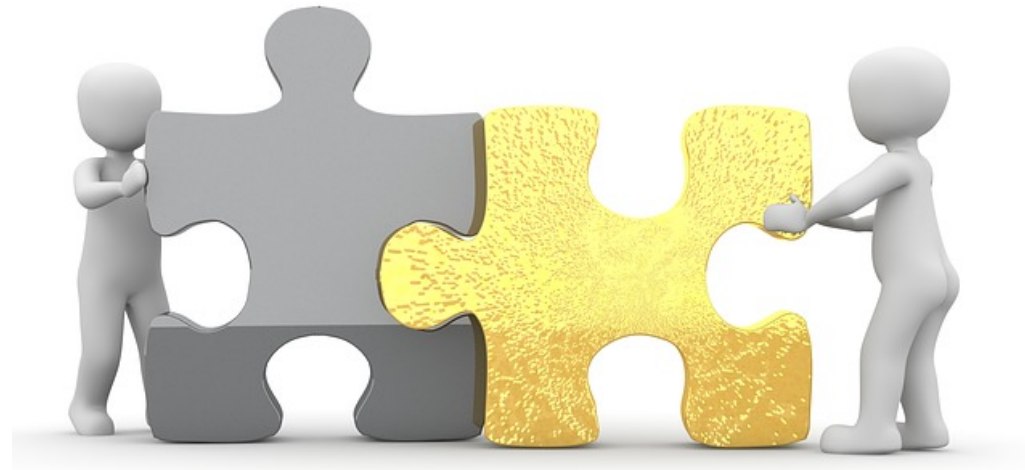
We have among other things

- had a criminologist review how we treat the injured party in the court room,
- had a gender researchers review our judgments based on gender perspective,
- conducted a gender equality walk with the company Goequal to review the Court's premises from an equality perspective,
- had a dialogue meeting with a women's shelter in our judicial district and
- had a dialogue meeting with prosecutors, attorneys and assistant lawyers to discuss our treatment based on an equality perspective both inside and outside the court room.

# Internal treatment

External

Internal



# #MeToo #medvilkenrätt #withwhatright

“...the biggest Swedish women's movement since women secured the right to vote almost a hundred years ago.”



# We have

- created a special room for witnesses and injured parties,
- initiated a dialogue with the municipality for a safer outdoor environment,
- purchased technical equipment,
- had an improvisation theater,
- let our executives undergo a special education,
- equality issues as a permanent topic at all the dialogue meetings,
- made sure that the pictures we use in our social media are varied with men and women,
- published so-called gender equality notes on our intranet,
- informed about our gender equality work on social media,
- written about our gender equality work at our own blog - The Judge blog and
- informed other nationals and international courts about our gender equality work.



## Södertörn District Court starts The Judge Blog

2016-03-22

Petra Lundh på Södertörns Tingsrätt

Ämnen: domarblogg, förtroende för rättsväsendet, samhällsdebatt

Vi på Södertörns tingsrätt vet att det finns ett stort intresse hos allmänheten i våra domstolar. Detta är inte konstigt då många brott, konflikter eller annat sätt hamnar i domstol. Verksamheten i domstolarna skildras i media. För det mesta är dessa skildringar riktiga. Ibland saknar de dock

## What do you think of the personal treatment at Södertörn District Court?

2016-10-04

Britt Ryttnäs på Södertörns Tingsrätt

Ämnen: bemötande, undersökning



# We are going to

- have discussions with our Lay Judges on gender issues,
- investigate whether we appoint male and female lawyers differently,
- continue to work with internal treatment and gender equality at a departmental level in ways the departments themselves have chosen,
- make sure that all new employees receive information about our gender equality work, receive an e-education in gender issues, and receive information on where to turn and what to do if someone have been subjected to harassment.





# What it all comes down to



UNITED  
NATIONS

## Article 07

All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation of this Declaration and against any incitement to such discrimination.

